INTERNAL QUALITY ASSURANCE CELL (IQAC)

Annual Quality Assurance Report

For the Period 1st July 2016 to 30th June 2017

Hyderabad Karnataka Education Society's

SMT. VEERAMMA GANGASHRI COLLEGE FOR WOMEN

KALABURAGI (KARNATAKA) 585 102

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution	**HKE Society's, Smt Veeramma Gangasiri College for Women, KALABURAGI**
1.2 Address Line 1	**Aiwan-E-Shahi Road**
Address Line 2	**Near PDA Engineering College**
City/Town	**Kalaburagi**
State	**Karnataka**
Pin Code	**585 102**
Institution e-mail address	**hkesvgwcg1965@rediffmail.com**
Contact Nos.	**08471-220374**
Name of the Head of the Institution:	**Dr. Ashok Jivanagi**
Tel. No. with STD Code:	**08472-220374**
Mobile:	**09448891920**
Name of the IQAC Co-ordinator:	**Dr Gouradevi Katnalli**
Mobile:	**9916726676**
IQAC e-mail address:	**gouradevikatnalli@gmail.com**

1.3 **NAAC Track ID**   **KACOGN11172**

1.4 **NAAC Executive Committee No. & Date:**   **EC(SC)/18/A&A/48.3**

1.5 Website address: **www.vgcollege.org**

Web-link of the AQAR: **www.vgcollege.org**

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B++	2.96	2005	5
2	2nd Cycle	A	3.06	2011	5
3	3rd Cycle	A	3.01	2016	5

1.7 Date of Establishment of IQAC   **: 01/06/2006**

1.8 AQAR for the year   **: 2016-17**

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

—

1.10 Institutional Status

University   State ☐   Central ☐   Deemed ☐   Private ☐

Affiliated College   Yes ☑   No ☐

Constituent College   Yes ☐   No ☑

Autonomous college of UGC   Yes ☐   No ☑

Regulatory Agency approved Institution   Yes ☐   No ☑

 (eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution   Co-education ☐   Men ☐   Women ☑

        Urban ☐   Rural ☑   Tribal ☐

Financial Status   Grant-in-aid ☑   UGC 2(f) ☑   UGC 12B ☑

      Grant-in-aid + Self Financing ☑   Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☑   Science ☑   Commerce ☑   Law ☐   PEI (Phys Edu) ☐

TEI (Edu) ☐   Engineering ☐   Health Science ☐   Management ☑

Others (Specify) | M.Sc PHYSICS |

1.12 Name of the Affiliating University   **: Akkamahadevi Women's University, Vijayapura**

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University ☐

University with Potential for Excellence ☐   UGC-CPE ☐

DST Star Scheme ☐   UGC-CE ☐

UGC-Special Assistance Programme ☐   DST-FIST ☐

UGC-Innovative PG programmes ☐   Any other (*Specify*) ☐

UGC-COP Programmes ☐

2. IQAC Composition and Activities

2.1 No. of Teachers **08**

2.2 No. of Administrative/Technical staff **03**

2.3 No. of students **04**

2.4 No. of Management representatives **03**

2.5 No. of Alumni **01**

2. 6 No. of any other stakeholder and

community representatives **02**

2.7 No. of Employers/ Industrialists **01**

2.8 No. of other External Experts **01**

2.9 Total No. of members **23**

2.10 No. of IQAC meetings held **3**

2.11 No. of meetings with various stakeholders: No. **1**   Faculty **2**

Non-Teaching Staff Students **1**   Alumni **1**   Others **-**

2.12 Has IQAC received any funding from UGC during the year?   Yes ☐   No **√**

If yes, mention the amount   :   --

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos.   --   International   --   National --   State   --   Institution Level –

(ii) Themes :   --

2.14 Significant Activities and contributions made by IQAC
- IQAC has organized orientation programs for academic and administrative staff.
- The IQAC completed the All India Survey on Higher Education as required by MHRD.
- IQAC has completed Staff evaluation by the students and jury evaluation of newly recruited staff and consolidated the report for further decisions.
- The activities of the College were collected and shared with the media.

2.15 Plan of Action by IQAC/Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality

enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. It is planned to organize the National seminar.	• Approached the resource person
2. To conduct Annual Day Competitions.	• Conducted
3. To conduct Inter Collegiate Debate and Singing Competitions.	• Conducted

Academic Calendar of the year as Annexure - I.

2.15 Whether the AQAR was placed in statutory body   Yes [√]   No [ ]

Management [√]   Syndicate [ ]   Any other body [ ]

Details of the action taken.

- A meeting was held with the Management & the problems related to the college, staff and students were discussed.
- The librarian was instructed to renew the Library Software. The office staffs were informed to update office automation software.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	**01**			
UG	**04**		**02**	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	**05**		**02**	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	**06**

1.3 Feedback from stakeholders*   Alumni [√] Parents [√] Employers [ ] Students [√]
(On all aspects)

Mode of feedback   :   Online [ ] Manual [√] Co-operating schools (for PEI) [ ]

Analysis of the feedback in the Annexure – II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.   - YES

Revision of syllabi as per the university regulations. Our College Staff who are BOS chairman/ members will attended the meeting and revise the syllabi.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

PG – MSc (Physics)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent

   faculty

Total	Asst. Professors	Associate Professors	Professors	Others
40	14	26	-	-

2.2 No. of permanent faculty with Ph.D. | 24 |

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
	24								24

2.4 No. of Guest and Visiting faculty and Temporary faculty | 34 |

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	03	23	00
Presented papers	02	10	00
Resource Persons	00	05	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- **Films related to social problems prescribed in the syllabus are shown to the students.**
- **Seminar, Quiz and Group discussion in the Class Rooms.**
- **Students were encouraged to take up project work and make an exhaustive study and present the same.**
- **Staff members were motivated to take part in Teacher Exchange Programme**
- **Many departments conduct Educational Tour.**
- **Staff members were encouraged to take up the Minor Research Project.**

2.7 Total No. of actual teaching days
   during this academic year | 192 |

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Since the exams are conducted by the University, the college is not free to change the examination scheme. However, there is internal assessment component. The College is using continuous evaluation method, by conducting tests.

2.9 No. of faculty members involved in curriculum Restructuring /revision /syllabus development as member of Board of Study / Faculty/Curriculum Development workshop

15	15	15

2.10 Average percentage of attendance of students

85

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Sc	179	51.39	17.87	-	6.14	75.4
B.A	157	70.03	25.4	0.6	1.27	97.4
B.B.M	41	80.48	9.02	--	2.4	100
B.Com	73	46.5	27.39	2.7	1.1	87.67

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. Internet facility is provided for both teachers and the students.

2. Remedial coaching classes for the weaker section of students.

3. Promoting the staff to publish the research papers and to write the Text Books & Manuals.

4. Faculty is encouraged to attend conference and seminars.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	28
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	23	NIL	19
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- In coordination with the coordinator of Research Promotion Committee, the IQAC is engaged in promoting the research activities in College and encourage the faculty to publish the Research papers. It also helps to prepare the proposals for Minor and Major Research Projects. The IQAC encourages and guides the faculty to apply for funds to conduct the seminars/workshops/conferences to the UGC and NAAC Office. Three departments were sanctioned National Seminar by UGC.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Out lay in Rs. Lakhs	-	12.58 Lakhs	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	-	05
Outlay in Rs. Lakhs	-	1 lakhs	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	17	06	
Non-Peer Review Journals			
e-Journals			
Conference proceedings		06	

3.5 Details on Impact factor of publications:

Range | 2.3 – 5.44 | Average | | h-index | | Nos. in SCOPUS | |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	**2016-17**	**UGC**	**12.58 Lakhs**	**8.368 Lakhs**
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects *(other than compulsory by the University)*				
Any other(Specify)				
Total			**12.58 Lakhs**	**8.368 Lakhs**

3.7 No. of books published   i) With ISBN No. | 01 | Chapters in Edited Books | 02 |

ii) Without ISBN No. | -- |

3.8 No. of University Departments receiving funds from

UGC-SAP | - | CAS | - | DST-FIST | - |

DPE | - | DBT Scheme/funds | - |

3.9 For colleges   Autonomy | - | CPE | - | DBT Star Scheme | - |

INSPIRE | - | CE | - | Any Other (specify) | - |

3.10 Revenue generated through consultancy | Rs. 3000/- |

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons | 10 |

3.13 No. of collaborations   International | | National | 08 | Any other | 00 |

3.14 No. of linkages created during this year | |

3.15 Total budget for research for current year in lakhs :

From Funding agency | 8.36 Lakhs | From Management of University/College | |

Total | 8.36 Lakhs |

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No of research awards/ recognitions   received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	02	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

| 02 |
| 13 |

3.19 No. of Ph.D. awarded by faculty from the Institution $\boxed{-}$

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF $\boxed{-}$ SRF $\boxed{-}$ Project Fellows $\boxed{01}$ Any other $\boxed{-}$

3.21 No. of students Participated in NSS events:

University level $\boxed{05}$ State level $\boxed{05}$

National level $\boxed{-}$ International level $\boxed{-}$

3.22 No. of students participated in NCC events:

University level $\boxed{17}$ State level $\boxed{17}$

National level $\boxed{-}$ International level $\boxed{-}$

3.23 No. of Awards won in NSS:

University level $\boxed{-}$ State level $\boxed{-}$

National level $\boxed{-}$ International level $\boxed{-}$

3.24 No. of Awards won in NCC: University level $\boxed{-}$ State level $\boxed{-}$

National level $\boxed{-}$ International level $\boxed{-}$

3.25 No. of Extension activities organized

University forum $\boxed{-}$ College forum $\boxed{10}$

NCC $\boxed{02}$ NSS $\boxed{02}$ Any other $\boxed{-}$

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Visited to Govt. Duff and Dum School, Kalaburagi

- Visited Karanja Paper Mill and Sugar Factory, Bidar

- Visited to AIR, TV, FM Radio Station.

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6 acre	-	Management	6 acre
Class rooms	39	-	Management	39
Laboratories	19	-	Management	19
Seminar Halls	02	-	-	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	0.97	UGC & Management	0.97
Others	-	-	-	-

4.2 Computerization of administration and library

- Office and Library are well equipped with computers. All data entry and filing work is done using Computers.
- Salary is done through HRMS.
- Internet access is provided.
- In Library easy LIB soft ware is used.
- Entire college campus Wi-fi.

4.3 Library services: **2016-17**

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16416	1592394	539	1314256	16955	278138
Reference Books	2729	72657	42	75257	2771	147914
e-Books	-	-	97000	5000	97000	5000
Journals	25	48214	12	15000	37	63214
e-Journals	6000	5000	--	-	6000	5000
Digital Database	-	-	-	-	-	-
CD & Video	160	-	-	-	160	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	**39**	**2**	**12**	**2**	**-**	**8**	**10**	**-**
Added	**4**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**43**	**2**	**12**	**2**	**-**	**8**	**10**	**-**

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Software training was provided to teaching and non-teaching staff.

- Computer Training was provided to the 100 students.

4.6 Amount spent on maintenance in lakhs :

  i) ICT   1.97

  ii) Campus Infrastructure and facilities   2.11

 iii) Equipments   0.97

 iv) Others   -

Total :   5.05

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about

- Every year the IQAC conducts a orientation programme in the beginning of the academic year for the students , to make them aware about students support services such as :

  - ✓ Financial support to the students such as support to the rank holders by the institution, teachers, management and Govt. Scholarship.

  - ✓ Remedial Coaching Classes, Grievances Redressal.

  - ✓ Women empowerment Cell.

  - ✓ Health care services.

  - ✓ NCC, NSS & Corpus fund.

5.2 Efforts made by the institution for tracking the progression

- Each department traces out the academic achievement of the students based on the marks scored by them in the internal assessment tests and weaker students are given special coaching.

- The toppers are encouraged. Apart from this the students are taken care under mentoring scheme by each and every faculty.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1378	39	-	-

(b) No. of students outside the state

06

(c) No. of international students

--

Men
No	%
0	0

Women
No	%
-	100

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
23	83	06	351	03	466	27	88	06	348	--	469

Demand ratio   469:600   Dropout   2 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- UGC Sponsored – 'Entry in to Service' classes are conducted.

- Personality Development programme by "V2" skill (Vision to Victory)institution was organised for the students.

No. of students beneficiaries   **450**

5.5 No. of students qualified in these examinations

NET		SET/SLET		GATE		CAT	
IAS/IPS etc		State PSC		UPSC		Others	Bank Exam Passed **06**

5.6 Details of student counselling and career guidance

The institution has guidance and counselling cell, housed in the Dept. of Psychology. Dr Akkamahadevi S, Asso. Prof. Dept. Of Psychology, who is trained from NIMHANS, Bangalore is a student counsellor. Another councillor is Smt. Vishakha V who has done her M.Sc in Child Psychology, and also has done One Year Diploma from Shimoga University in Psychotherapy and counselling – A Course of NIMHANS.

Many of our students make use of this unit their problems such as exam Phobia, anxiety, stress and personal problems etc. are solved. This year about 82 students are benefited from this unit.

The students are also guided regarding their future carrier.

No. of students benefitted   103

The coordinator of the placement cell guides the students about various job opportunities and arranges campus interviews.

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

5.8 Details of gender sensitization programmes

The gender sensitization programmes are organised through the Women's anti harassment cell.

- The cell monitors the behaviour and the activities of the students and staff in college campus.

- The students are informed to approach the members of the cell and inform about such activities.

- Smt. Maheshwari Hiremath spoke on "Domestic Violence".

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level | 12 | National level | 01 | International level | - |

No. of students participated in cultural events

State/ University level | 32 | National level | - | International level | - |

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level | 02 | National level | 01 | International level | - |

Cultural: State/ University level | 04 | National level | - | International level | - |

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	08	16,000
Financial support from government	1099	17,98,654
Financial support from other sources	22	22,000
Number of students who received International/ National recognitions	-	-

5.11   Student organised / initiatives

Fairs   : State/ University level | 1 | National level | - | International level | - |

Exhibition: State/ University level | 1 | National level | - | International level | - |

5.12   No. of social initiatives undertaken by the students | 3 |

5.13 Major grievances of students (if any) redressed   :
- **Complaints regarding food in hostel was attended and problem was solved.**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: "To preserve and promote the finer innate qualities of a women and eternal human values, the rich heritage of our Nation, to equip her with knowledge and skills, to met the regional and Global Challenges with Confidence"

Mission: "The Mission of the institution is to infuse the Spiritual, Ethical, Moral and Social Values to disseminate in unfolding and sensitizing the integrated personality of womenhood. Providing and promoting the apt education to empower and assimilate all the innate human qualities to face the National and Global challenges with confidence".

6.2 Does the Institution has a management Information System

- Providing the college prospectus along with application form to the incoming students.
- Preparing IQAC reports, annual activities report and uploading on to the college websites.
- Display of the circulars on the Notice Boards.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Restructuring of curriculum is done once in three years. The University appoints BOS (Board of Studies) members from each subject & conducts meeting every year. The members contact the teaching faculty of concerned subjects from every college & collects their opinion regarding syllabus. According to the needs of the present day knowledge the syllabus is framed.

6.3.2 Teaching and Learning

- The college conducts an evaluation of the staff by students every semester.
- Based on the feedback of the students, the staff improves their methodology of imparting knowledge to the student.
- Providing Internet access to both Teachers and Students.
- Making Use if ICT for Teaching.
- Giving Seminars and Assignments to Students.
- Organizing special lectures by renowned academicians and scientist.
- Arranging field visits and Educational Trips.
- Remedial Coaching classes.
- Providing new good books from renowned national and international publishers.

6.3.3 Examination and Evaluation

The College has been maintaining the system of conducting two internal assessment tests and one Lab. Internal Test followed by Annual Examination conducted by Karnataka State Womens' University, Bijapur. Valuation work is done in the University Campus.

6.3.4 Research and Development

- The staffs are encouraged to write the Minor & Major Research projects.
- The staff members with Ph.D are informed to apply for the Research Guide ship.
- Staff are informed to present and publish at least one paper in the academic year.
- The younger Ph.D holders of our college were suggested to apply for Post Doctoral Fellowship.

6.3.5 Library, ICT and physical infrastructure / instrumentation

College has a well established Internet facility in the Library. Unique Library Software (Easy Lib) is being used for maintenance of Library, Data Entry (Books, Journals) Transaction (Issue, Return, Renewal etc.). The Library prescribes on-line Journals. Sufficient systems are there for data entry and transaction. Printers are there for generation of barcode labels. There are 15 systems for the benefit of the users to browse the E-resources.

6.3.6 Human Resource Management

The College has a well written policy on appointment of staff, training and development, compensation and handling grievances. A convenor with Three (3) Council Members nominated by the Management to look after the activities/ administration and to carry out various requirements of effective Human Resource Management in place.

6.3.7 Faculty and Staff recruitment

Our College is a Government Aided Private College. Hence President, Secretary of our society along with a nominee appointed by the Government conducts recruitment process as and when there is a need for filling up vacancy in a very objective and transparent manner.

6.3.8 Industry Interaction / Collaboration   -------

6.3.9 Admission of Students

Out of total of 600 applications received, 469 students were admitted for the year 2016-17, as per the rules and regulations of the Akkamahadevi Womens' University, Vijayapura.

6.4 Welfare schemes for

Teaching	Credit Co-operative Society
Non teaching	Credit Co-operative Society
Students	Scholarship & Corpus fund

6.5 Total corpus fund generated : **Rs.8,100/-** (Rupees Twenty two thousand only)

6.6 Whether annual financial audit has been done   Yes   √   No -

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	YES	IQAC
Administrative	YES	CA	-	-

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes √   No ☐

For PG Programmes   Yes √   No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The College has constituted CIA reforms committee to suggest suitable recommendations for restructuring the present system of Continuous Internal Assessment.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

-- NA --

6.11 Activities and support from the Alumni Association

- The Alumni association is active and conducts a meeting once in a year. Feed back is collected from the alumni.

- Contributed Large Mirrors

- Contributed Air-Condition for Auditorium Hall.

- Contributed Chairs for Canteen.

6.12 Activities and support from the Parent – Teacher Association

- The College has a Parent – Teachers Association committee, and conducts a meeting twice in a year in which the parents come out with various suggestions and feedback. This helps the management to improve the administration by incorporating some of the good suggestions. The parents requested a periodical bulk e-mail / sms to them on important events/activities/deadlines etc.
- Parents are also invited by mentors and discuss the problems of their children.

6.13 Development programmes for support staff

- Training on 'Duties and responsibilities in Finance management' was given by a senior retired office superintend.
- Training on online entry of Marks both Theory and Practicals exams was given.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Energy Conservation (Solar)

- Potting the saplings on the Birthday of Students and Staff.

- Hazardous waste management.

- Green House is established & maintained.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. To create environmental awareness among all students.

2. It was planned to arrange a lecture on the issues related to environmental pollution, protection and cleanness.

3. Encourage the Staff to teach through ICT and use of internet.

4. Complaints & Grievances of the students are collected in a secret box and is looked after by the Principal, Students welfare officer, Students union advisor, NCC & NSS officer.

5. Daily Prayer with Nada Geete and National Anthem is in Practice to instil the spirit of Patriotism.

6. Topper as a teacher.

7. Poster presentation by students.

8. Accidental Insurance for students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The students are made environmental conscious and are encouraged to keep the campus clean and beautiful.

2. Environmental awareness is created by arranging lectures along with a demonstration where in it was taught to convert kitchen garbage in to compost by "PARADISE" the go green launchers.

3. Teaching is done with the help of LCD and OHP's wherever necessary.

4. Students are encouraged to learn through Internet which is present in the Library and in each Science Departments.

5. Seminars by Students are regularly conducted.

6. Toppers were chosen and invited to give lecture to their classmates and their juniors.

7.3 Give two Best Practices of the institution

I. Title of the practice :   "Earn While You Learn"

The main aim of education is to mould the inner personality of each individual. Learning has multiple access to a complete personality. Along with class room learning, we tap the hidden talents and skills of students, to empower them in facing the society at large. We strive to teach them, the concept of health, nutrition, value of good health, artistic creative skills, value of money etc. The objectives of this practice are:

- To tap the innate qualities of a girl.

- To explore the creative skill.

- Learning effective communication skill.

- Managing finance and learning the value of money.

- Exhibiting their skills.

- Building of self esteem and confidence.

- Initiative measures for self employment and self reliance.

II. Title of the Practice: "Students Forum for Social Awareness and Action"

The college has instituted a Forum for students instilling social awareness and action plan for certain social issues. It is titled as "Students Forum for Social Awareness and Action". Man being social animal, loves to be in a social circle, and has to maintain his surroundings healthy in all aspects. In present day, individuals have become blind folded, self cantered and are unaware of their immediate surroundings. Through this forum, we are promoting to make our students to feel and react positively to the surroundings. The objectives are:

- Developing an enquiring mind.
- Understanding the society
- Exchange of views on social issues
- The concept of being responsible.
- Understanding the legal rights and duties.
- Team work culture in handling the issues.
- Right thinking and appropriate behavior.
- Upright confidence.

7.4 Contribution to environmental awareness / protection

1. The Students participated in "Swacch Bharath Abhiyan" rally and a project is taken by the Dept. Of Commerce in this regard.

2. On 2nd of Oct. 2015 trees were planted.

7.5 Whether environmental audit was conducted?   Yes [ ]   No [**√**]

7.6 Any other relevant information the institution wishes to add (for example SWOT Analysis)

SWOT

Strength:

1. Our college is situated in the heart of the city and easily accessible to all.

2. Well known for academic and co-curricular activities.

3. Our students have bagged Two ranks in B.Sc and Six ranks in BBA. in the University Examination.

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4. College has well equipped laboratories and four research centres.

5. Has well qualified and experienced faculties, majority of then are Ph.D holders.

6. Three Books have been Published & 23 Research Articles have been published in National and International Journals.

7. Two of our Staff members received Awards.

Weakness:

1. Lack of space for Vehicle parking.

2. Govt. Control over appointing teachers on regular posts.

3. High percentage of students with weak educational and economical background.

Opportunities:

1. The institution can be granted autonomy to achieve our goals.

2. Scope for add-on and certificate course.

Threats:

1. Lack of scope for expansion of college building as it is close to railway track.

8. Plans of institution for next year

1. To organize Department wise national seminars/conferences/ workshops.
2. Encourage the members of the staff to publish more research papers.
3. To construct some more class rooms in the available open space of the college campus.

Name : **Dr Gouradevi Katnalli**   *Name :* **Dr Ashok Jivanagi**

Signature of the Coordinator, IQAC   ***Signature of the Chairperson, IQAC***

Academic Calendar of events of IQAC for the Year 2016-17

Sl.No	Events	Date
1	1st meeting of IQAC	July 2016
2	2nd meeting of IQAC	January 2017
3	General Body Meeting	April 2017
4	Orientation for Staff	July 2016
5	Parent-Teacher's Meeting	August 2016
6	Evaluation of Staff by Students	April 2016

STAFF ASSESEMENT REPORT – 2016

The College IQAC is the driving force in maintaining and sustaining the quality in the College. The IQAC in having set the objectives decides to evaluate the academic output of the teacher by giving the feedback format of the staff to the students. This is a very good channel to understand the level of teacher and their teaching in terms of their communication.

It also gives scope for the teachers to reflect upon their deficiencies if any and improve upon them if need be. The assessment of the teachers was held on first week of April 2016 and students took part with great interest and gave their feedback in a responsible way in a format supplied to them.

From the Statistical data it was found that majority of the staff members lie in the range between 80 and 90. Some of the staff members have scored above 90.

The Principal sent his congratulatory message to each teacher for those who scored 80 and above percentage. He advised the faculty members who have secured less than 80 percent to improve their performance.

BEST PRACTICE IN LIBRARY

- The College library has a best practice of selecting a 'TOP READER' one from each faculty B.Sc, B.A, B.B.M and B.Com. This award is given on the day of annual social gathering so that other students get motivated.

- Every year on the eve of Dr.S.R Ranganathans Birthday i.e., Librarian Day Essay Competition will be conducted and prizes are distributed.

- Students feed back about library services is taken and accordingly the steps are taken.

- Every year students are taken to the Book exhibition held in and around the city.

H.K.E. SOCIETY'S
SMT. VEERAMMA GANGASIRI COLLEGE FOR WOMEN, GULBARGA

DEPARTMENT OF PSYCHOLOGY

COUNSELLING AND CARRIER GUIDANCE CENTER

No............................... College .... Date ....

Name of the student ....

Age .... Yrs. Sex M/F Course of class ....

Living with Parents/relatives/hostel/alone/friends

Social Class: Low / Middle / Upper

Education of Father .... Mother ....

Referred by Teacher / Principal / Self / Others

Problem:

1. Difficulties in Studies
2. Exam Fear/Failure
3. Inferiority Feelings
4. Sadness
5. Excess Fear / anxiety
6. Anger / Irritability
7. Worries about feature/career
8. Disturbed relationship with parents
9. Disturbed relationship with Teachers

10. Disciplinary problems in college
11. Disturbed peer group relationship
12. Problems with boy/girl friend
13. Sexual problems
14. Financial problems
15. Tobacco / Alcohol use
16. Health problems
17. Suicidal thought/attempt
18. Others

Description :

Teacher's Impression : _____
Action Taken : Refer/Counselling

Signature